

# GROW TO GREATNESS

## SMART GROWTH FOR HR PROFESSIONALS

**BDT 3,500/- +VAT || FEBRUARY 14, 2020**

### INTRODUCTION:

According to the U.S. Bureau of Labor Statistics, in the current economy, Americans shift jobs every 4-5 years, which translates into 8-10 job transitions, including several career changes, over one's life time. With competition for jobs on the rise, a person's continuing employability and career success are increasingly defined by his or her mastery of individual career development and the ability to effectively "manage oneself" (P. Drucker).

### TRAINING OBJECTIVES:

At the end of the training, participants will be able to:

- How to think strategically and professionally about your career self-management and enhance your marketable skills as a solid foundation for building a strong career brand;
- Explain why developing a protean and boundary less career perspective based on transferable (portable) skills is advantageous for continuing employability and career growth;
- Design your portable skills portfolio, identify and examine critically important competencies underpinning your transferable skills, and analyze your career self-management competency gaps;
- Increase self-awareness, pinpoint your career goals, and envision your future work self;
- Recognize the central role of self-management for developing transferable, marketable, skills and create a customized self-management information system (Career Development Lab) for ongoing personal development and professional growth;
- Conduct a thorough, competency-based job analysis in your area of interest and examine practices of evidence-based, data-driven competitive employee selection;
- Implement your newly developed skills for crafting effective selection criteria statements and refining your job applications.

### TRAINING METHODOLOGY:

- PowerPoint presentations
- Interactive Lectures & Handouts
- Exercises with practical real life examples, problems & solutions
- Sharing & Participatory
- Group Work
- Videos
- Case studies
- World's Best Practices
- Open floor discussion Questions & Answers

### TARGET AUDIENCE:

- Young Emerging & Potential HR Professional (any level)
- Senior Management People
- HR Consultants
- Students or Academicians involved in the HR study
- Corporate Professional
- Employees of other Functions
- Independent Entrepreneurs

### THE "+" OF THE TRAINING:

- Using innovative pedagogical methods
- Instructor lead discussion for sharing experience

### TRAINING CONTENTS:

- Getting Started
- A skill to get skilled
- Career Development Lab: An Introduction
- How to setup your self-management information system
- 21st Century Careers
- Competitive Strategy & HRM
- Understanding careers and career skills
- Boundary less versus traditional careers
- VUCA work environments
- Knowledge, skills, abilities, competencies, and credentials
- Employability, soft and hard skills, self-management
- Career fitness gear and competency gaps
- Crafting career self-strategy
- The power of self-discovery: Your personality
- The power of self-discovery: Your core values
- Personal mission statement: Exercise
- The power of self-management
- The power of your career goals and future work self
- How to be competitive on the job market
- HR Professionals Career Management
- Managing Global Human Resources
- Work life Balance, Integration & Motivation
- Networking, Knowing Global Industry Leaders & Trends

### ABOUT FACILITATOR:



### SHARIER MAHUMUD TUSHAR

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SHARIER is Nielsen's Country Head of Human Resources and HR Business Partner for South Asia Market's Bangladesh cluster and also serving as member of the Executive Committee member of Nielsen country leadership team. A highly effective and commercially astute Leadership & Management Consultant with a proven track record of delivery across OD, Culture Change, Leadership Development, Coaching and full range of HR Disciplines.

Here he is responsible for Nielsen's global HR strategy, which is all about empowering people to enable business success. In this role he delivers world-class programs to create a positive Nielsen employee experience and build a culture where associates can be themselves, make a difference and grow within the organization. He leads Nielsen's Bangladesh HR team and working closely with Nielsen's South Asia HR team overseeing end to end HR process with talent engagement and development, talent reviews, training & capability development, compensation and benefits, talent acquisitions and retentions.

He is widely known for commercial and practical HR solutions, as well as academic rigor, including teaching at the University level. He is a certified HR professional by United Nations, ILO, Mercer & Towers Watson and also recognized career coach & mentor for professionals.



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